The National Day of Mourning, December 28, 1972, for technical pur-
poses of pay and leave administration is to be treated as are holidays,
as follows:

a. When a holiday falls on a regularly scheduled workday in an
    employee's basic workweek, that workday is his holiday.

b. When a holiday falls on a nonworkday outside the employee's
    basic workweek, the employee's holiday is determined in accord-
    ance with 5 U.S.C. 6103(b) and Executive Order 11582.
    (NOTE: These provisions apply only to full-time employees.)

c. An employee with an intermittent tour of duty, or an employee
    paid on a daily, hourly, or piecework basis who is not a regular
    employee, as defined by section 610.303(b), has no holiday. (See
    subchapter S3 of book 610, FPM Supplement 990-2.)

d. When an employee is excused from working on a holiday, as de-
    termined above (including an employee on approved leave), he will
    be paid, without charge to leave, for his regularly scheduled
    hours of work on that day.

e. When an employee entitled to the holiday is required to work on
    the holiday, as determined above, he will be paid holiday premium
    pay for hours worked during his regularly scheduled tour on that day.
    (For example, a General Schedule employee will be paid in accord-
    ance with 5 U.S.C. 5546 and sections 550.131 and 550.132 of the
    Commission's regulations.)

f. When an employee is in a nonpay status either before or after the
    holiday, he is entitled to pay for the holiday even though not
    worked, but if he is in a nonpay status before and after the holi-
    day, he is not entitled to pay for the holiday. (For example, an
    employee with a Monday through Friday workweek who is on leave
    without pay Wednesday afternoon and is in a pay status at the be-
    ginning of work Friday morning would be entitled to pay for
    Thursday, December 28.

g. For employees separated on or after December 26, 1972, the date
    of the Executive order, the holiday will be included in the
    computation of the lump-sum payment.

Please be sure that your field offices are notified accordingly.

Next 1 Page(s) In Document Exempt